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# Disadvantaged Entrepreneurs: Good Practice Examples of Businesses (of the Disabled)

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# Sigitas Žvirblis



- Sigitas Žvirblis was born in 1961 in Panevėžys. After graduating from the Lithuanian State Institute of Physical Education, he acquired the specialty of physical education teacher.



- Getting acquainted with the British businessman Howard Bellmu from Intersurgical was in 1993.
- In 1994 British shareholders bought an out-of-date factory in Pabradė.
- Since 1994 Sigitas Žvirblis - General Manager of Intersurgical UAB.
- The company has been successfully expanding and developing: at first it was only 35 employees and today there are already about 2,000 employees.
- Most of Intersurgical products are exported to many European Union countries, the USA, the Middle East and other countries.



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- The Company's Director focuses on meeting the social needs of his employees, about the professional development of young generation. Young people, after graduating from high school, come to the factory to work and study at the same time.

- In 2003, Sigitas Žvirblis was awarded the 3rd degree nomination of the Vilnius County Governor's Administration "For Merits in the Field of Financial-Industrial Education".
- In 2006 was awarded the nomination for social infrastructure development in the region of Švenčionys.
- In 2006 was awarded the honorary citizen of the Švenčionys district.



## “Head of the Year 2009”



# Justas Džiugelis



- Justas Džiugelis (born July 11, 1987, Lindiniškės, Vilnius region) does not manage his body from an early age. Parents have noticed his disability when the boy was 3 months old. He has a congenital muscular atrophy. He is able to move his hands only.



- Justas Džiugelis, entrepreneur, founder and owner of the ETS LT company that develops IT equipment wholesale, the founder of the public institution "Baltic Education Center".
- In 2009, he studied finance at the Faculty of Management and Law.
- Since 2009 - owner and manager of IT equipment.
- In 2016 he was elected to the Seimas of the Republic of Lithuania in a single-member constituency.





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- In 2014 he established a non-governmental organization “Baltic Education Center”. Aim - to promote and implement a model of innovative quality education for young people with disabilities through leadership promotion and vocational guidance activities.
- Professionals use various modern learning methods, provide knowledge, support and assistance, created conditions for self-knowledge for others, aimed at changing the stereotypes and view towards the disability.
- Other examples of successful people:  
<http://balticeducation.eu/ka-mes-veikiame/>



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